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## NATIONALLY RECRUITED STAFF (NRS)

### Basic Terms of Appointment, Salary and Benefits

- Basic salary based on the position, qualifications and experience.
- 15% of the monthly basic salary contributed by ICARDA to the saving scheme. Staff members can make additional voluntary contributions.
- The annual leave entitlement of 30 working days.
- Insurance package covering medical, life, accidental death and dismemberment for staff member. Medical insurance for spouse and children.
- Local transportation to and from workplace in Aleppo.
- The normal working hours of 40 hours over a five day week.
- Pre- employment medical checkup is required.
- National Professional Officer (NPO) staff members are paid housing allowance in local currency established in each country.
- General Services (GS) staff members are paid family allowance in local currency established in each country.

For further information email: [icarda-jobs@CGIAR.ORG](mailto:icarda-jobs@CGIAR.ORG)